

**HIGHFIELD**  
*Baptist Church*



## **Volunteer Application Form**

*(Once COMPLETED please return to Pastor Phil Styles)*

**Highfield Street United Baptist Church  
290 St. George Street  
Moncton, New Brunswick E1C 1W5**

## Volunteer Application Form

### ***INFORMATION RECEIVED IS CONFIDENTIAL***

Full Name: \_\_\_\_\_

Male  Female

Home Tel: \_\_\_\_\_ Bus: \_\_\_\_\_ Cell: \_\_\_\_\_

Full Address: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Spouse's and Children's Name (if applicable): \_\_\_\_\_

Occupation:

Student

Unemployed

Employed

Retired

### **Spiritual History:**

How long have you attended Highfield Baptist? \_\_\_\_\_

Are you a Member? Yes  No

Have you received Christ as your Savior? Yes  No  If "Yes", when? \_\_\_\_\_

Have you been baptized by immersion? Yes  No

### **Church Attendance Background:**

Please list churches you have regularly attended in the last three (3) years:

1. Name: \_\_\_\_\_

Tel: \_\_\_\_\_ Pastor: \_\_\_\_\_

2. Name: \_\_\_\_\_

Tel: \_\_\_\_\_ Pastor: \_\_\_\_\_

### **Please Give 2 References (1 pastor if possible):**

1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Tel: \_\_\_\_\_ E-mail: \_\_\_\_\_

2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Tel: \_\_\_\_\_ E-mail: \_\_\_\_\_

**Personal History:**

Is there anything in your personal history that should be known by the church leadership?

- q Physical abuse
- q Offense involving children
- q Sexually related crime
- q Alcohol and substance abuse
- q Loss of driver's license
- q Other: \_\_\_\_\_

- Ministries I have previously enjoyed in other churches or community involvement?
- What ministries are you interested in serving in?
- How many hours per week can you spend in a Highfield Baptist ministry? *(Circle one)*  
0-1 2-4 4-6 6-8 8-10 10 or more
- **On a scale from 1 to 5 (5 most comfortable, 1 least comfortable) what do you think/feel about:**

- \_\_ Contacting – Meeting people you don't know by going up and introducing yourself.
- \_\_ Building Relationships – Spending time with people doing what they want.
- \_\_ Evangelism – Challenging people to trust Jesus with their life.
- \_\_ Discipleship – Meeting with people(s) for Bible study, memorization, and accountability.
- \_\_ Leadership Mentoring – Overseeing leadership teams as director or co-ordinator.
- \_\_ Small Group Leading – Leading a small group of people which includes initiating conversation/teaching, affirming, discussing and wrapping up topics of discussion.
- \_\_ Leadership – Assuming an overseeing role with your peers on a team.
- \_\_ Troubled Individuals – Working closely with high-investment people.

- Do you prefer working with (check appropriate boxes):
- q Seniors
- q Adults
- q College and Career
- q High school Youth
- q Middle School Youth
- q Elementary school students
- q Preschool children
- q Nursery

- ü Would you be willing to attend training sessions? Yes o No o
- ü Do you have personal devotions? Yes o No o
- ü Would you know how to lead someone to Christ? Yes o No o

q I understand that Highfield Street Baptist adheres to this statement: *"We exist to make disciples by winning people to Christ and nurturing people in Christ."*

q I agree to adhere to our Baptist Distinctives (see appendix).

# Vehicle Information

Are you willing to drive for ministry functions? Yes  No

If "Yes", please answer the following:

- Do you have a valid driver's license? Yes  No
- Are there any traffic violations/accidents within the past 3 years? Yes  No
- Do you have auto insurance with a minimum of \$1,000,000.00 liability? Yes  No
- Do you have a class 4 license or higher? Yes  No

## Applicant's Statement:

I hereby acknowledge that the information contained in this application for ministry is correct to the best of my knowledge;

I authorize any churches listed in the application to give any information they may have with respect to my character and fitness of ministry;

I agree to have my name submitted by Highfield Baptist Church for a criminal record check;

I have READ and ACCEPT the volunteer *PLAN TO PROTECT POLICIES & GUIDELINES* DOCUMENT, as outlined in pages 1 through 8;

I further agree to adhere to the By-laws as adopted by Highfield Baptist.

Applicant's Name (Please Print): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## For Office Use Only:

Contacted by: \_\_\_\_\_

Date: \_\_\_\_\_

Details: \_\_\_\_\_

Recommendations: \_\_\_\_\_

## Theological basis:

Baptists share many beliefs in common with other Christians including belief in one God, the human and divine nature of Jesus Christ, and the significance of his crucifixion and resurrection for salvation. With other Christian churches, they know that hope for the individual, the nation, and the world is found in Jesus Christ and in a personal relationship with Him.

Baptists emerged historically out of a desire to follow New Testament teaching as they understood it. The following beliefs have come to be known as **Baptist Distinctives**:

- F The Lordship of Jesus Christ.** Baptists believe that Jesus is Lord of both the church and the individual. We believe that it is only through Jesus Christ's sacrificial death, burial and resurrection that a person can know salvation or eternal life with God in heaven – there aren't many paths to God, only one. But belief in God means that what a Christian says is also evident in his/her action– every area in the believer's life and the life of the church is to be subject to the Lord. God is the supreme authority.
- F The Authority of the Scriptures.** Baptists believe the scriptures are inspired by God. They are the only perfect, supreme, infallible and sufficient standard of faith and practice.
- F The Priesthood of the Believer.** Baptists hold that ALL believers share as equals in the church, and, in turn, have a priestly role toward each other. Every member is called to be a minister. Differences in education, wealth, gender and so on do not disqualify a person from service or from serving God through ministry to others.
- F Inherent in the worth of each person is also the ability of the soul to have **direct access to God through Jesus Christ.**** Baptists believe that no group has the right to force others to believe or worship as it does. God has given all people freedom of choice and as such Baptists have championed the cause of religious liberty.
- F Regenerate Church Membership.** To become a Christian requires a personal acknowledgement of Jesus Christ as both Saviour and Lord. You cannot say Christ has saved you from judgment unless you also allow him to control your life as Lord. This act of faith and believer's baptism must precede membership in the local church.
- F Baptism.** Baptists practice believer's baptism by immersion. It is one of the first significant acts through which the believer proclaims personal faith in Christ and is initiated into church life and ministry.
- F Local Church Autonomy.** Baptists believe government in a local church is controlled by the principles of the priesthood of believers, the Lordship of Christ, the authority of the Scriptures, and the guidance and power of the Holy Spirit. Jesus Christ, present in the lives of congregational members, leads them corporately to discover and obey his mind and will. As a result, it is important that each church verify each potential members statement of faith to make sure that their claim is valid. Each church is competent under Christ to look after its own affairs and has freedom from coercion by other bodies. From their beginning, however, Baptists have consistently recognized the importance of cooperation with churches of "like faith and order."
- F The Separation of Church and State.** Baptists have championed the right to freedom in spiritual matters under the lordship of Jesus Christ. They believe there must exist a separation between the church and civil governments. There should not be a church–controlled state, nor a state–controlled church. God has given legitimate roles to both, but neither is to encroach upon the rights or obligations of the other. They are, however, under obligation to recognize and reinforce each other as each seeks to fulfill its divine function.